

The following sections are critical and are scored pass/fail (8 points or 0 points)

Health, Safety & Environmental Leadership

1. Has the Company established a "Health, Safety & Environmental" policy that is reviewed and signed-off by all employees?

Drugs and Alcohol

2. Does your company have a formal Drug and Alcohol Policy?
3. Are your company's employees subject to:
 - Pre-Employment screening?
 - Post-Incident screening?
 - Reasonable Suspicion or "for cause" screening?
 - Random screenings/sweeps?
4. Does your company maintain records detailing compliance to your drug and alcohol policy?

Mechanical Integrity (when applicable)

5. Has your company identified their critical equipment?
6. Does your company have a mechanical integrity program that follows applicable standards and/or manufacture's recommendations for their critical equipment?

Job Competency Plan

7. Has the Company established a "Job Competency Plan" that identifies Job Skills Sets & Regulatory training requirements by each employee Job Classification?

Employee Job Classifications

8. Has the Company established a documented method to verify that employees have adequate Job Skills & Knowledge to perform their assigned duties?
9. Has the Company established a written Fit-for-Duty program?

Safety and Regulatory Training

10. Does your company have a written Personnel Basic Orientation training program including employee training documentation?
11. Has the Company developed an employee training matrix to include Safety, Regulatory, and Job Specific training requirements?
12. If yes, does the Company's training matrix and employee training certificates reflect compliance with all applicable requirements listed below?
 - SEMS
 - STCW 95
 - Marine Debris
 - First-Aid / CPR
 - Asbestos Training
 - Forklift Operations
 - Confined Space Entry
 - Respiratory Protection
 - Hydrogen Sulfide Safety
 - Electrical Safety-Qualified
 - NORM Awareness Training
 - Qualified Rigger (Hands-On)
 - Scaffolding (OSHA 1910.28)



- Hazardous Material Shipping
- ARC Flash Training (NFPA 70E)
- DOT Operator Qualification Training
- Air Monitoring & Gas Detectors
- Incipient Fire Fighting (Hands-On)
- Fall Protection / Rescue (Hands-On)
- Water Survival (HUET) / Swing Rope
- HAZWOPER Awareness
- HAZWOPER 8 Hour (OSHA 1910.120)
- HAZWOPER 24 Hour (OSHA 1910.120)
- HAZWOPER 40 Hour (OSHA 1910.120)
- Offshore Crane Operations (plus Hands-On Qualification)
- Offshore Orientation (i.e., SafeGulf, Rig Pass, etc.)

13. Has the Company evaluated the qualifications and/or credentials of training Instructors?

Hazard Analysis Training (If applicable)

14. Has the Company established a written “Job Safety & Environmental Analysis” (JSEA) program/policy and training process that identifies the likelihood and consequences of job related hazards before every task for your employees and subcontractors?
15. Does the Company’s “JSEA” form and training program address Environmental Concerns and Stop Work Authority?
16. Are affected workers and/or subcontractors involved in the hazard identification and risk assessment and control or elimination of hazards?

Production Safety Systems & Well Control Training (If Applicable)

17. Has the Company developed and implemented a written training plan for Well Control?
18. Has the Company developed and implemented a written training plan for Production Safety Systems (T-2)?
19. Does the plan specify the frequency that training will be provided?
20. Does the plan require that Production Safety Systems (T-2) and/or Well Control training be provided by an approved “API” and/or IADC “WellCap” training provider?
21. If yes, does the Company have a current “API” and/or IADC “WellCap” certificate on file from all providers being utilized to train employees in Production Safety Systems (T-2) and/or Well Control?
22. Does the training plan include a curriculum outline?
23. Do training records reflect that the frequency outlined in the plan is adhered to?
- Well Control
 - Production Safety Systems Training
24. Does the plan require periodic verification of the employee’s knowledge & skills as it relates to Production Safety Systems and/or Well Control procedures?
25. Does the plan specify “Job Classifications” that require Well Control and/or Production Safety Systems training?
26. Does training plan reflect how long training records are maintained for personnel assigned to Production Safety Systems and/or Well Control duties?
27. Does the Company annually conduct and document an internal audit to ensure compliance with its Production Safety System and/or Well Control Training Plan?

These sections are important indicators of a strong process and are **scored from 4 points to 0 points** at the auditor's discretion.

Behavioral Safety/Observation Training

28. Has the Company established a Behavioral Safety/Observation training program geared towards identifying unsafe acts and conditions in the workplace?
29. Does the Behavioral Safety/Observation training program address or include an Environmental category?

Stop Work Authority Training

30. Has the Company established a "Stop Work Authority" training program?
31. Has the Company established a method for tracking how often Stop-Work-Authority is invoked by employees?

Management of Change Training

32. Does the Company have a "Management of Change" process that includes changes to Personnel, Equipment and/or Standard Operating Procedures?
33. Has the Company established a "Management of Change" training program?

Safety Meetings

34. Does your company have scheduled documented monthly/quarterly employee safety meetings?
35. Does your company hold onsite (tailgate/toolbox/pre-tour/pre-job/pre-start) safety meetings?

Inspections

36. Does your company perform regular inspections of jobsites?
37. Do managers/executives visit the worksite?
38. Does your company conduct inspections on tools and operating equipment (i.e. cranes, forklifts, JLGs, welding machines)?
39. Does your company perform equipment checks on all PPE equipment?
40. Are records of these inspections available and maintained?

Safe Work Practices

41. Does the Company have written Safe Work Practices specific to:
 - Lockout & Tagout,
 - Crane Operations,
 - Working At Heights,
 - Confined Space Entry,
 - Hot Work & Ignition Sources,
 - Opening of Pressurized Equipment/Piping
42. Are employees trained in all applicable "Safe Work Practices"?
43. Is the Company familiar with Freeport-McMoRan's Safe Work Practices?

Investigation of Incident

44. Does your company have a written accident reporting, investigation and Root Cause Analysis (RCA) program/policy?
45. Does this policy describe the roles and responsibilities that will be initiated in the event of an accident or incident?



46. Is your company's accident and incident reporting policy communicated so all employees understand it?
47. Does the Company have documentation of "Incident Investigation" and/or "Root Cause Analysis" (RCA) training for employees assigned as lead investigators?
48. Does your company have a system in place to track accident and incident investigation corrective action findings to closure?
49. Does your company have a near miss reporting program?
50. Does your company investigate and discuss near miss accidents and incidents?

Hazardous Materials and Waste Management

51. Does your company have a written Hazard Communication employee training program including employee training documentation?
52. Does your company have a system in place to control hazardous materials that will be brought to, used on, and removed from the worksite?

Driving

53. Does your company have a Defensive Driving or Journey Management policy including employee training documentation?
54. Does your company have a policy/best practice on cell phone usage while operating a motor vehicle?
55. Does your company have a policy requiring routine employee driver's license record checks?