

Mandatory Requirements for Contractors		EH&S Training Matrix																							
		All Offshore Based Personnel																	Gulf of Mexico Only		CA Only				
<p>Contractor shall assure that all Contractor Group members are qualified and trained prior to their arrival at Company's location. Such training shall also include an orientation such as PEC, Rig Pass, Passport, SafeGulf, SafeLand or an approved equivalent or education.</p> <p>i. Contractors are responsible for ensuring that their employees and subcontractors are properly trained and qualified to safely perform contracted services and that such training and qualification is documented.</p> <p>ii. Contractors are responsible for ensuring that their employees and subcontractors are trained in accordance with applicable federal, state, or local safety and health regulations, and that such training is documented.</p> <p>iii. All Contractors performing Work for the Company must have successfully completed, at a minimum training that satisfies HAZWOPER First responder awareness level requirements as defined in OSHA 1910.120(q)(6)(i).</p> <p>a. Contractors that may perform emergency response or environmental clean-up duties, must be trained to a level required by their job function and responsibility.</p> <p>iv. Such documentation may be subject to review by Company at any time prior to, during, or after the completion of the Work.</p> <p>Legend: X = Required D = Determination made by contractor * = See notes at bottom of the page</p>		Bloodborne Pathogens (OSHA 1910.1030)	Hazard Communication (OSHA 1910.1200)	Hearing Conservation (OSHA 1910.95)	Personal Protective Equipment (OSHA 1910.132)	Hot Work Procedures and Permit System - 29 CFR 1910.252	Job Safety Analysis (JSA or JSEA)	Stop Work Authority	Accident Prevention Signs & Tags (OSHA 1926.200)	OSHA 1910 Subpart D - Walking-Working Surfaces	Back Safety & Proper Lifting Techniques Awareness	Hand Safety	Electrical Safety Awareness (Non-Qualified Person) (OSHA 1910 Subpart S, NFPA 70E)	Confined Space Awareness	Fall Protection Awareness (OSHA 1926.503, Subpart M)	Lockout/Tagout-Affected (OSHA 1910.147)	Fire Protection / Extinguishers Awareness (OSHA 1926.150)	Hazwoper First Responder Awareness (OSHA 1910.120)*	Job Specific Skills/Knowledge & Training Verification / Assessment*	SEMS with SEMS II Awareness (SafeGulf or equivalent is acceptable)	Marine Trash and Debris (NTL No. 2002 - G12)	Water Survival with HUET & Swing Rope Transfer	NORM Awareness - Training	(H2S) Hydrogen Sulfide Safety*	Marine Mammals
		ISN Qualification Code	GNV 029	GNV 033	GNV 034	GNV 038	GNV 043	GNV 044	GNV 045	GNV 047	GNV 064	GNV 115	GNV 103	GNV 117	GNV 187	GNV 120	GNV 036	GNV 121	FMOG 018	FMOG 016	FMOG017 or GNV 019	GNV 017	GNV 025	GNV 018	FMOG002
No	Typical Job Tasks / Freq in Yrs (0=One Time)	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	D	0	1	0	1	1	1	
1	Offshore Based Personnel - Gulf of Mexico	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X			
1	Offshore Based Personnel - California	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X				X	X	

Guidance Notes:	
1	Annual Awareness Required Training: The following 16 awareness level topics are required to be covered for all contract employees on an annual basis: Accident Prevention Signs & Tags, Back Safety, Bloodborne Pathogens, Confined Space Awareness, Electrical Safety Awareness, Fall Protection Awareness, Fire Prevention & Extinguishers, Hand Safety, Hazard Communication, Hearing Conservation, Hot Work, Lockout/Tagout Awareness, PPE, Walking Working Surfaces, JSA (Job Safety Analysis), Stop Work Authority
2	Job Specific Skills/Knowledge & Training Verification / Assessment: Annually, or as job duties change, contractor is required to ensure that all employees have adequate skills and knowledge to perform their assigned job duties in a safe and compliant manner. Supporting documentation must be maintained on file for each employee. If the contractor is required to subscribe to ISN, all employees must be entered into the TQ module of the ISN system.
3	Hazwoper Requirements: The level of training required is to be determined by the contractor and is dependent on what response level the contract employee is expected to be engaged in. At a minimum, all offshore based personnel shall be trained at the awareness level. Annual refresher for the level of training is required by OSHA.
4	Confined Space Entry: Level of training dependent upon the role of contract employee is expected to perform and shall be determined by the contractor. Typical roles include authorized entrant, attendant, entry supervisor and rescue.
5	Scaffolding: Level of training required is determined by the contractor.
6	Hydrogen Sulfide Safety: Training determined by contractor based on the locations/conditions in which the contract employee will be working. Required annually for all California locations.

